



# 2005IMPACTREPORT



Sodexo  
FOUNDATION

**H**unger is an invisible and insidious problem that touches the lives of more than 38 million of our fellow citizens, many of them our most vulnerable...children and the elderly. We have all been immensely shocked and saddened by the suddenly visible impact of poverty on the people of the Gulf Region in the aftermath of the recent hurricanes, but the harsh truth is that the same issue could be “uncovered” in countless cities and towns across our rich nation. It is a national disgrace that hunger is a fact of life for so many of our fellow citizens. It is a reality, but not one without hope for a better future.

To effectively work towards ending hunger in America, we must address its root causes. Clearly, we must work on feeding those in need, but it takes a more comprehensive approach. Therefore, the Sodexho Foundation supports initiatives that help break the cycle of poverty such as: food delivery and donations, job training, affordable housing, education/school readiness and scholarships, and public policy initiatives.

We are proud to present our Sodexho Foundation Impact Report for 2005. We were able to increase grants by 50% over the prior year and have continued our policy of having no administrative costs whatsoever. All administrative costs are paid by Sodexho, Inc.

We could not do what we do without your help. Thank you for your ongoing support of the Sodexho Foundation and for joining with thousands of other donors to make a difference for those who are in need.



Stephen J. Brady  
President  
Sodexho Foundation



## Sodexo Foundation

Our Mission is to be a driving and creative force that contributes to a hunger-free nation. In order to pursue this mission, we seek to address the root causes of hunger. Since 1999, the Sodexo Foundation has provided more than \$5.5 million to hunger-related organizations and Sodexo has contributed more than \$14 million of in-kind donations, including kitchen equipment, surplus perishable and non-perishable food, and volunteer hours.



# SODEXHO FOUNDATION INITIATIVES

## The Campus Kitchens Project®

Since the program's inception, Campus Kitchen volunteers have logged more than 56,000 hours and served more than 320,000



meals to hungry people in their communities.

Each Campus Kitchen coordinates food donations, prepares and delivers meals to community service agencies, teaches basic food preparation and

culinary skills to unemployed men and women, and provides service-learning opportunities for students. This year, 23 adult students graduated from the culinary job skills program. The Campus Kitchens Project, a national hunger initiative, currently operates in Illinois, Louisiana, Minnesota, Missouri, Washington, Washington D.C., and Wisconsin. The Sodexo Foundation is the founding financial provider of The Campus Kitchens Project.

## Community Kitchen®

This program trains unemployed adult students in basic culinary skills, turning rescued and donated surplus food into balanced meals for people in need. Professional chefs and



instructors teach food safety, life-skills, and job-readiness training. Students get the help they need to secure career-track positions in the foodservice

industry while providing an essential service to their communities. Nationally, more than 1,000 graduate from the program each year, and 36 Community Kitchens programs prepare more than 2.6 million meals for hungry children, seniors, and others in their communities.

## Feeding Our Future®

Nationwide, more than 80% of children who rely on federal food programs don't get nutritious lunches during the summer. The



Feeding Our Future program provides free nutritious meals during the summer months and in 2005, the number of meals prepared and provided increased 10%. This program attributes its success to the generous donations from Sodexo vendors such as ConAgra Foods, Country Pure, Coke, Cargill/Excel, Foster Farms, Pepsi/Frito Lay, Heinz/Portion Pac, General Mills, Jennie-O



Foods, Ken's Foods, Kraft Foods, Schreiber Foods, JM Smuckers, Windsor Foods and Tyson Foods. In 2005, more than 200,000 meals were served to

hungry children in 15 cities across the country:

**Atlanta • Boston • Chicago • Detroit  
Fort Worth • Honolulu • Los Angeles  
Miami • Nashville • New York City  
Oklahoma City • Philadelphia • San Jose  
Seattle • Washington, D.C.**

## Habitat For Humanity®

Since 1976, this project has been improving the lives of low-income families by helping to build simple, decent, affordable homes that are then sold with interest-free loans. Habitat For Humanity, with the help of the Sodexo Foundation, brings together people with resources and people in need. These homes give needy individuals an opportunity to create better lives for themselves and their families.



## Jumpstart<sup>SM</sup>

Honored by President George W. Bush as saving America "one person at a time,"



Jumpstart provides preschoolers with the one-to-one mentoring and learning required to thrive in school. With the objective of breaking the cycle of poverty, this program joins trained university students with 3- to 5-year-old children who are struggling in Head Start and other early-learning programs. Not only does the Sodexo Foundation provide this program with financial support, it also awards scholarships to student mentors and helps recruit volunteers.

## Heroes of Everyday Life<sup>SM</sup>

Sodexo employees who devote time, talent, and spirit to help people who suffer from hunger in their communities are honored by the Heroes of Everyday Life initiative. Heroes are nominated by colleagues or friends and are recognized during the annual Sodexo Foundation dinner. To honor their efforts, the Sodexo Foundation makes donations to local hunger-related charities of their choice.



"Being a single mom of six children makes it very hard for me to live out my own dreams. After graduating from the Sodexo Foundation - sponsored Community Kitchen, I am now able to fulfill a long overdue wish to start a career

in the culinary field. Now that I am a Supervisor Cook for Sodexo, I am able to provide leadership and service in the company and in my community. It is very empowering!"

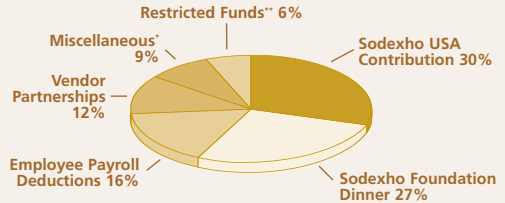
- **Toni**

*Community Kitchen Graduate,  
Employed with Sodexo*

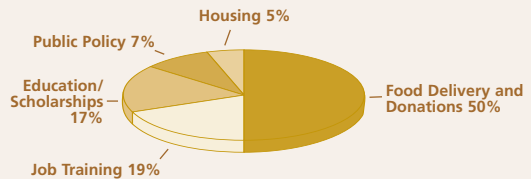
# Grants for 2005

America's Second Harvest of the Big Bend - Tallahassee, FL  
 America's Second Harvest of Tampa Bay - Tampa, FL  
 America's Second Harvest - The Nation's Food Bank Network - Chicago, IL • Asheville Natcombe Community Christian Ministry - Asheville, NC • Asian & Pacific Islander American Scholarship Fund - San Francisco, CA • Center on Hunger and Poverty - Waltham, MA • Channels Food Rescue - Lemoyne, PA • Chittenden Emergency Food Shelf - Burlington, VT • City Harvest - New York, NY • Community Food Bank of Eastern Oklahoma - Tulsa, OK • Community Food Bank of New Jersey - Hillside, NJ • Connecticut Food Bank - New Haven, CT • CROP Walk - Troy, NY • D.C. Central Kitchen - Washington, D.C. • Denton Community Food Center, Inc. - Denton, TX • Feeding Our Future — 15 cities in USA • Food Bank for Larimer County - Ft. Collins, CO  
 Food Bank for NYC - Food Change - New York, NY • Food Bank of Delaware - Newark, DE • Food Bank of Iowa - Des Moines, IA • Food Gatherers - Ann Arbor, MI • Food Lifeline - Shoreline, WA • FOODLINK Community Kitchen - Rochester, NY • FoodShare - Windsor, CT • Frederick Community Action Agency - Frederick, MD  
 Freestore/Foodbank - Cincinnati COOKS! - Cincinnati, OH  
 Gifts of Love - Avon, CT • Gleaners Community Food Bank - Detroit, MI • Greater Boston Food Bank - Boston, MA • Greater Chicago Food Depository Community Kitchen - Chicago, IL • Habitat for Humanity International - Americus, GA • Harvest Hope Food Bank of the Pee Dee - Florence, SC • Harvesters - The Community Food Network - Kansas City, MO • Heritage Weekend Meals Program - Oklahoma City, OK • Hispanic College Fund - Washington, D.C. • Houston Food Bank Community Kitchen - Houston, TX • Inter-Faith Food Shuttle - Raleigh, NC • Joseph's House and Shelter - Troy, NY • Jumpstart - Boston, MA • Lazarus House - St. Charles, IL • Los Angeles Regional Food Bank - Los Angeles, CA • MCYC - Communities in School - Waco, TX • Milwaukee Rescue Mission - Milwaukee, WI • Milwaukee Women's Center - Milwaukee, WI • Monument Crisis Center - Pleasant Hill, CA  
 Moveable Feast Culinary Training Program - Baltimore, MD • North Texas Food Bank - Dallas, TX • Northern Illinois Food Bank - St. Charles, IL • Philabundance Community Kitchen - Philadelphia, PA • Pine Street Inn - Boston, MA • Regional Food Bank Foundation - Oklahoma City, OK • Regional Food Bank of Northeastern New York - Latham, NY • Regional Food Bank of Oklahoma - Oklahoma City, OK • Religious Community Services - New Bern, NC • Rhode Island Community Food Bank Community Kitchen - Providence, RI • Safe Harbor Easton - Easton, PA • San Antonio Food Bank - San Antonio, TX  
 San Francisco Food Bank - San Francisco, CA • Second Harvest Food Bank of Greater New Orleans and Acadiana - New Orleans, LA • Second Harvest Food Bank of Middle Tennessee Community Kitchen - Nashville, TN  
 Second Harvest Heartland - Minneapolis, MN • Share Our Strength - Washington, D.C. • St. Ben's Community Meal - Milwaukee, WI • St. Mary's Food Bank Community Kitchen - Phoenix, AZ • The Atlanta Community Food Bank - Atlanta, GA • The Campus Kitchens Project - Washington, D.C. • The Campus Kitchens Project - CKAC - Washington, D.C. • The Campus Kitchens Project - CKMU - Washington, D.C. • Trinity Community Meal Center - Plattsburgh, NY  
 United Negro College Fund - Washington, D.C. • United Way of Southwest Alabama - Mobile, AL • Unity House Food Pantry - Troy, NY • Vermont Food Bank - South Barre, VT • World Vision USA - Federal Way, WA • YWCA Oklahoma - Oklahoma City, OK

## 2005 Funding Sources



## 2005 Grants by Initiative



By providing grants, we support initiatives that help break the cycle of poverty, such as:

**Food Delivery and Donations:** Helping food banks in the communities we serve to feed children, families, and the elderly.

**Job Training:** Supporting programs that provide economically disadvantaged adults with the job skills to achieve self-sufficiency.

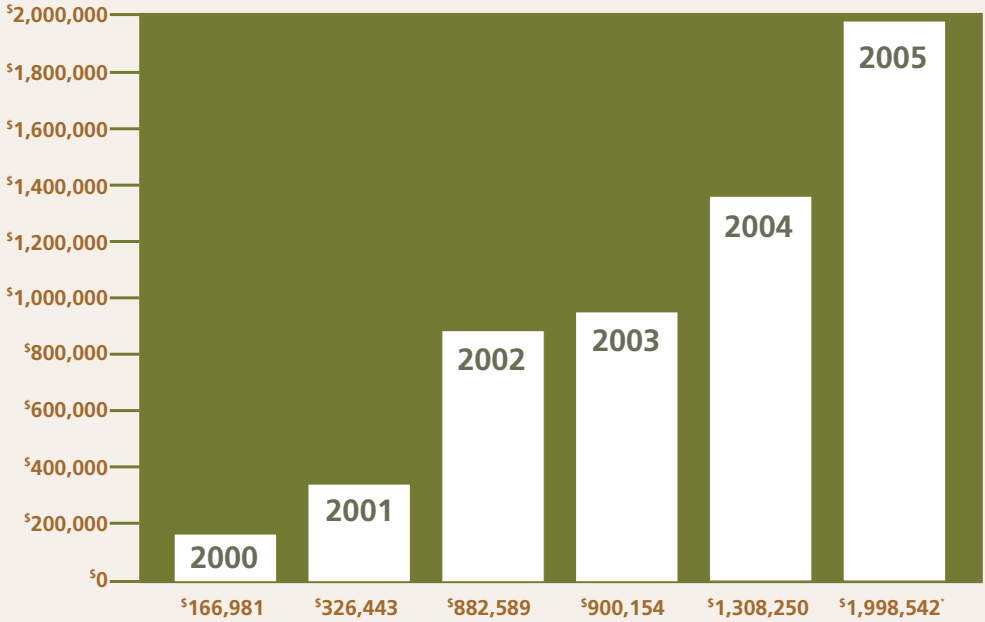
**Education/School Readiness and Scholarships:** Sponsoring organizations that work with low-income children and young adults to ensure that they have the support to succeed in school.

**Public Policy:** Supporting organizations that improve the lives of the hungry through independent, non-partisan research on hunger issues.

**Housing:** Partnering with organizations that offer affordable housing to low-income families so they don't have to choose between rent and food.

## Grant Disbursements

Since 1999, the Foundation has distributed more than \$5,580,000 in grants.



\*Preliminary and unaudited

0% administrative costs  
100% of every donation is used for grants

### Sodexo Foundation Board of Directors

**Michel Landel** *Chairman*  
**Stephen J. Brady** *President*  
**Rodney Bond** *Vice President*  
**Robert Stern** *Vice President*  
**Marc Boesch** *Vice President*  
**Joan Rector McGlockton** *Vice President and Secretary*  
**David Scanlan** *Treasurer*

# Sodexo Foundation

## THE MISSION

of the Sodexo Foundation  
is to be a driving and creative  
force that contributes to a  
hunger-free nation.

\* Includes fundraisers by Sodexo employees, customers, and online donations.

\*\* Denotes funds earmarked by donor for a specific hunger relief program.



Help America's hungry without leaving your desk.  
Donate online at [helpstophunger.org](http://helpstophunger.org).

# Sodexo FOUNDATION

Leading the fight against hunger.

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